The NPS Academy is an innovative and immersive program designed to introduce a diversity of participants from backgrounds historically underrepresented in the National Parks, to career opportunities with the NPS. This program utilizes experiential learning to enhance participant career exploration.

Academy consists of four components: orientation, internship, continued professional development and ambassadorship.

Participants:
Apply through the ACE website in late fall.

Host Parks:
Respond to "call for host parks" communication that is sent out in late summer or connect with the ACE NPS Academy Program Manager. Selected parks will be notified in the fall.

ACE Provides:
Outreach, recruitment, member support (HR, AmeriCorps, PLC documentation, workers compensation, timesheets and payroll), uniform (work shirts/polos, raincoat, fleece, beanie, hat & name tag).

NPS Host Site Provides:
A staff mentor (separate from project partner/site lead), provides opportunities to shadow other divisions, provides housing or funds for non-NPS housing and resources to secure it, provides position specific training and PPE.
**Member Timeline:**
Recruitment for Academy participants begins in November, selections are made by the end of January, the orientation occurs in March, and internships have historically taken place between May-October (varying from 12-22 weeks in length, subject to park needs)

**Member Contributions for 2022:**
- Average of 40 hours of service per week for a total of 80 in each pay period
- AmeriCorps Requirements: Mid-term check in, required enrollment and exit paperwork
- Academy Expectations: March Orientation, goals prepared before starting summer positions, meeting with host-site park leadership, three reflection pieces (multiple formats are acceptable), participation in summer workshops, final presentation for host park

**Orientation:**
NPS Academy provides an overview of the National Park Service rooted in the NPS Universal Competencies through the lens of three main themes:
- Connections...to people and place
- Diversity...of parks, people and stories
- Legacy...of the NPS and of Academy participants as individuals

**Components:**
- Orientation: Multi-day experience in Grand Teton National Park, graciously funded by the Grand Teton National Park Foundation
- Internship: 12+ week internship that includes housing, an NPS Mentor, opportunities to shadow other divisions, and a $480 weekly living allowance
- Ambassadorship & Continued Professional Development: opportunities post-internship to support professional advancement and support of national parks and public lands

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**ACADEMY PARTNERS**

www.npsacademy.org

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**CONTACT INFORMATION**

For General Program Questions:
Deidra Goodwin - NPS Academy Program Manager
dgoodwin@usaconservation.org | 828-450-2426

For Funding & Agreement Questions:
Peter Woodruff - ACE NPS Division Director
pwoodrfuff@usaconservation.org | 801-989-7069